

## **Liber8: R2R Job Description**



**Job Title:** R2R Support Worker

**Responsible to:** Line Manager

**Salary:** £24, 570 - £27,300

**Location:** South Lanarkshire

**Hours: F/T** 35 hours per week.

**Contract:** 48 months

**Purpose of Job:** - Rehabilitation to Reintegration (R2R) is a new service within Liber8 Lanarkshire. R2R is a service for people's journey post discharge from residential rehabilitation (RR), returning to South Lanarkshire. The service would operate on two strands: personal development planning and practical and emotional support. Support workers would help individuals leaving RR to navigate the landscape they're returning to; they would work with the person to establish and access recovery opportunities and activities within the Beacons and also link them with wider services that where necessary, including mutual aid, housing, benefits, and other wraparound networks.

The post is aimed at mentoring and supporting people at this critical transitioning stage of their lives. The Support Worker would help raise confidence, encouraging people to achieve their full potential while, together setting realistic goals to assist the person in their own individual recovery journey.

Successful post holders would be trained in the Mentoring approach will be provided through the Scottish Mentoring Network.

### **Key Tasks & Responsibilities**

- Develop positive, supporting relationships with individuals in an atmosphere of mutual respect and trust.
- Establishing a relationship and check in visits during the residential stay to encourage the development of a trust-based relationship.
- Together identify areas of interest and need, allowing opportunities, activities, options and recovery opportunities to be in place post discharge.
- Support the person in personal development, aspirations and facilitate their progress and achievements.
- Respond to needs in accordance with project guidelines and boundaries.

- Offer 1:1 support in accordance with service guidelines.
- Monitor and review the person's journey.
- Encourage and motivate individuals in their personal development by supporting interest in leisure and employment, training and education activities.
- Assist individuals in developing skills that will enable them to achieve their personal goals.
- Ensure that individuals are aware of additional support services, including family support and how to access them- facilitating the process with them.
- Organise and encourage participation in group work to further the growth and development of the person where appropriate.
- Liaise with and involve stakeholders (including families and partner agencies) with the persons permission where appropriate.
- Support volunteers in their understanding of R2R aims, guidelines and outcomes.
- Keep accurate case notes, adhering to GDPR and organisational protocols.
- Operate within Liber8's policies and procedures.
- Any other duties commensurate with the level of responsibility of this post

### Person Specification

<b>Knowledge &amp; Skills:</b>	<ul style="list-style-type: none"> <li>▪ Knowledge of the alcohol and drug field and related issues.</li> <li>▪ An organised and thorough approach to work</li> <li>▪ Computer skills including Office/Word/Outlook/Excel/PowerPoint</li> <li>▪ Good interpersonal, communication and time management skills</li> <li>▪ Strong written and verbal communication skills.</li> <li>▪ Ability to work on own initiative, meet deadlines and to pay attention to detail.</li> <li>▪ Ability to manage workload and at times prioritise conflicting priorities as well as tracking progress on a wide range of tasks.</li> <li>▪ Experience of working in line with an organisations' policies and procedures</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>▪ Lived Experience and Residential rehabilitation lived experience desirable.</li> <li>▪ Experience of dealing directly with vulnerable client groups.</li> <li>▪ Experience of working in a community/third sector organisation would be an advantage</li> </ul>
<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>▪ SVQ Level 3 desirable or relevant equivalent desirable</li> <li>▪ Able to evidence and demonstrate equivalent qualities by training and appropriate / relevant experience.</li> </ul>
<b>Circumstance:</b>	<ul style="list-style-type: none"> <li>▪ Working out of office hours may be required including some evening or weekends Access to Car and current active full UK driving license.</li> <li>▪ Ability to work irregular hours if required.</li> <li>▪ Will have to undertake a PVG (Disclosure Scotland check)</li> </ul>